

## ABSTRACT

**Ratna Indayatun. "LEGAL PROTECTION OF ONLINE-BASED TRANSPORTATION WORKERS IN THE ERA OF DIGITALIZATION".** This dissertation is under the guidance of Prof. Dr. Abdullah Sulaiman, SH., MH., as Promoter and Dr. Darwati, SH., MH., as Co-Promoter.

Firstly, the aim of the writing is to analyze the working relationship between online transportation workers and their employers, then why online transportation workers do not get the benefits of the Social Security Administering Agency for Employment, old age security program and analyze the government's efforts to provide legal protection for online transportation workers. as an Indonesian citizen. The second scope covers the status and legal relationship between online transportation workers and their employers, the implementation of the Social Security Administering Agency for Employment and Old Age Security program and the government's efforts to provide protection to its citizens. The three research methods used are normative juridical and sociological by conducting empirical research using secondary legal materials from books. as well as questionnaires and interviews. The theories used are welfare state theory, justice theory, legal certainty, contract theory and comparative legal theory. Fourth research results (1) The work relationship between online workers and their employers is an indefinite work relationship, because between the employer and the worker there are elements of work and wages. (2) Online-based workers receive legal protection from the Social Security Administering Agency but not including Old Age Security (3) The government has made efforts to provide legal protection to online-based transportation workers as regulated in Article 16 paragraph (3) of Minister of Transportation Regulation No. PM 12 In 2019, however, they did not fully receive the social security program run by the Employment Social Security Administration Agency. Fifth conclusion: The government must provide guidance to employers (application owners) and then enforce legal regulations related to the benefits of the Social Security Administering Agency's Old Age Security employment program in accordance with the era of digitalization.

**Keywords:** Legal protection, workers, online-based transportation.