

## ABSTRACT

**Khadik Triyanto; NIM: 11730035, "Implementation of Legal Protection of Outsourcing Workers in DKI Jakarta Province Based on Law Number 13 Year 2003 on Manpower". This dissertation under the guidance of Prof. Dr. Faisal Santiago, SH. MM, as the Advisor and Dr. Petrus Irawan Panjaitan SH. MH as co. Advisor.**

Implementation of legal protection of workers to be able to bring about a prosperous life, Law Number 13 Year 2003 on Manpower, is one of the legal products whose position as one of the legal institutions, so that parties involved in employment behavior can obtain legal certainty, which is often contradictory With a sense of justice and social benefits. Indications of weak legal protection for outsourced workers (outsourcing) into actual national issues. The problem of outsourcing varies considerably as the acceleration of its use in the business world, while the existing regulation is inadequate in order to regulate outsourcing has proceeded, which does not view the worker / laborer as the subject of production that should be protected.

Problems in this dissertation; 1. How the implementation of labor law protection and working conditions against outsourced workers in PT. Patria Anugerah Sejati, Central Jakarta Administration City, DKI Jakarta Province 2. How is legal protection action in the labor crime against outsourced workers? In this research, weighing the method of research on normative and empirical legal research by reviewing the legal norms applicable to a particular situation and study empirical study, so that this research can be categorized as empirical law research.

The results of his research, that, the form of protection of labor law outsourcing through legislation, among others, Law No. 13 of 2003 on Manpower and Local Regulations on DKI Jakarta Provincial Minimum Wage. Implementation of labor law protection and working conditions against outsourced workers in PT. Patria Anugerah Sejati, Central Jakarta Administration City, DKI Jakarta Province, is basically a legal act based on the engagement which resulted in an agreement approved by the workers and legal entities of the employer company.

It is recommended from this research that the legal provision of Labor protection and the existence of criminal liability by the Legal Body (Corporation) for all criminal acts committed by the company, in particular aims to ensure a harmonious system of working relations without any pressure from a strong party to The weak side. For that labor inspector should be able to give direction to every entrepreneur to be obliged to implement the provisions of protection in accordance with applicable laws and regulations.